



EOE Privacy

Lenape Entertainment, LLC dba Gold River Casino and Casino Oklahoma is an Equal Opportunity Employer committed to a drug-free workplace and does not discriminate in hiring or employment based on race, religion, national origin, sex, sexual orientation, age or qualified disability. No question on this application is intended to secure information to be used for discrimination or disqualification under Title VII standards. **ALL APPLICATION QUESTIONS AND INFORMATION MUST BE FULLY COMPLETED TO BE CONSIDERED FOR EMPLOYMENT.**

APPLICANT: PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING

I understand and agree that: Any material misrepresentation or deliberate omission of a fact in my application may result in refusal of, or if employed, immediate termination from employment. Although management makes every effort to accommodate individual requests, business needs may, at times, make the following conditions mandatory: overtime, shift work, rotating work schedules, or work schedules other than Monday through Friday. I understand and accept these conditions of my continuing employment. It is my understanding that Human Resources will make a thorough investigation of my entire work history and may verify all data given in my application for employment, related papers, or oral interview. I authorize such investigation and the giving and receiving of any information requested by Lenape Entertainment, LLC and the Delaware Nation Tribal Gaming Commission releasing from liability any person giving or receiving such information. I agree that my employment is at will and may be terminated by Lenape Entertainment, LLC or myself at any time with or without notice or cause and without liability for wages or salary except such as may have been earned at the date of such termination as will be addressed in the company policies and procedures. I further understand that this is an application for employment and that no employment contract is being offered, nor will any result from my employment with Lenape Entertainment, LLC. I understand that if I am employed, such employment is for no definite period of time and that Lenape Entertainment, LLC can change wages, benefits and conditions at any time.

EMPLOYMENT AT-WILL:

In consideration of my potential employment, I agree to conform to the rules, policies and procedures of Lenape Entertainment, LLC. I understand that such rules are not contractual and that Lenape Entertainment, LLC retains the sole right to change existing rules/policies/procedures or elect new rules/policies/procedures at any time. I understand and agree that employment with Lenape Entertainment, LLC is on an at-will basis and that, if employed, both Lenape Entertainment, LLC and I have the right to terminate my employment at any time or without cause and with or without notice. I also understand that Lenape Entertainment, LLC retains the sole right to change job assignments and work schedule

whenever it deems appropriate based on employment needs and/or fluctuating levels of business. I further understand that no representative of Lenape Entertainment, LLC other than the Delaware Nation Casino Board Members are authorized to enter into any agreement on behalf of Lenape Entertainment, LLC for employment for any specified period of time. Any agreement by the Board Members must be provided to me in writing and be signed.

EMPLOYMENT ELIGIBILITY:

The Immigrating Reform and Control Act of 1986 requires after employment, employers verify the legal work authorization and identity of all new employees. An offer of employment will depend upon Lenape Entertainment, LLC(s) ability to verify this necessary information. I understand that this application will be given every consideration, but that its receipt by Lenape Entertainment, LLC is not a guarantee of employment. I also understand that if an offer of employment is made and accepted, Lenape Entertainment, LLC reserves the right to make any changes in the terms and condition of employment which it deems appropriate.

Privacy Notice and Notice Regarding False Statements

In compliance with the Privacy Act of 1974, the following information is provided: Solicitation of the information on the following application forms is authorized by 25U.S.C. 2701 et seq. The information will be used by National Indian Gaming commission members and staff who have need for information in the performance of their official duties. The information may be disclosed to appropriate federal, tribal, state, local or foreign law enforcement and regulatory agencies, when relevant to civil, criminal, regulatory investigations or prosecutions, or when pursuant to a requirement by a tribe or the National Indian Gaming Commission in connection with the hiring or firing of an employee, the issuance or revocation of a gaming license, and/or investigation of activities while associated with a tribe or a gaming operation. Failure to consent with the disclosures indicated in this notice will result in the Delaware National of Western Oklahoma being unable to hire you in a primary management official/key employee position or as a member of the gaming staff.

The disclosure of your Social Security Number (SSN) is voluntary. However, failure to supply a SSN may result in errors in processing your application.

A false statement on any part of your application may be grounds for not hiring you or for terminating your employment after you begin work. Also, you may be punished by fine and/or imprisonment (U.S. Code, Title 18, and Section 1001).

I acknowledge that any oral representation or written statements which may have been made to me to the contrary of this paragraph are expressly disavowed and may not be relied upon.